

Good Morning,

We are pleased to announce the Cleveland Community Police Commission's new Executive Director, Nicole S. Junior.

Nicole S. Junior, Esq., served as the Deputy Chief Prosecutor at the New York City Civilian Complaint Review Board (“CCRB”), an independent oversight agency that investigates, mediates, and prosecutes claims of police misconduct, as well as publishes policy reports for the public. At the CCRB, Nicole litigated high profile police misconduct claims, supervised complex police misconduct investigations, as well as led a team of seasoned prosecutors and civilian oversight professionals. Under her guidance, civilian attorneys administratively prosecuted New York City Police Department Members for misconduct offenses including use of force, abuse of authority, discourtesy and offensive language. Nicole is a passionate trial attorney who honed her advocacy skills at the Brooklyn District Attorney’s Office where, as an Assistant District Attorney, she prosecuted Domestic Violence crimes ranging from attempted assault to homicide.

Before becoming an attorney, Nicole taught fourth grade students at a public school in Bedford Stuyvesant, Brooklyn. An educator at heart, Nicole has trained attorneys and other professionals throughout the country on a wide range of topics, including prosecuting intimate partner violence, the art of trial advocacy, best practices for prosecuting police misconduct, and eradicating homo- and trans-phobia from policing practices. Under Nicole’s leadership as Acting Deputy Executive Director of Policy and Strategic Initiatives, the CCRB published *Pride, Prejudice and Policing: An Evaluation of LGBTQ-Related Complaints from January 2010 through December 2015*, the nation’s first civilian oversight of law enforcement report about police-LGBTQ relations. Nicole also organized the CCRB’s first symposium, *The Rainbow Crossing: Police Accountability and the LGBTQ Community*.

A Brooklyn native, former chair of the Metropolitan Black Bar Association’s Criminal Law Section, member of Alpha Kappa Alpha Sorority, Incorporated, and mentor to a high school student interested in pursuing a legal career, Nicole is also a graduate of Smith College, Pace University's School of Education, and Temple University's Beasley School of Law.

She will begin her work with the Commission on Monday, April 17, 2017. We look forward to having Nicole on our team and working with her as the CPC continues to develop and improve.

Sincerely,

Dr. Rhonda Y. Williams

Mr. Mario M. Clopton-Zymler

Co-Chairs, Cleveland Community Police Commission

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