

**Cleveland Community Police Commission (CPC)
Full Commission Meeting Minutes
Thursday, August 25, 2016**

In attendance: Kathy Clegg, Mario Clopton, Lee Fisher, Lynn Hampton, Amanda King, Rhonda Y. Williams

Excused Absence: V.Y. Conner, Dylan Sellers

Call Meeting to Order/Review Agenda

Mario call to order at 5:43pm

Co-Chairs Report

Dr. Rhonda leads.

- Changes to Agenda- No report from Anthony this evening as he will not be present
- Anticipating meetings on Use of Force Recs Wed 9/14, Tues 9/20 to get feedback from community. One will be on the east side and one on the west side.
- Commission has approved the backlog of minutes via E-Vote
- CPC has submitted a letter to Deputy Chief O'Neill regarding documents we need; she has received it and is working on the request.
- Have been in discussion with Avi Cover re: CPC/CWRU Law School Clinic collaboration to get law students to help with research for Fall 2016 and Spring 2017 semesters.

Updates from Commissioner Representatives

- **CDP Training Committee:** Mario and Kathy are the representatives. The CDP Training Committee is headed by Cmdr Fay. Police district coordinators have a meeting next Wednesday 8/31. No agenda as of yet.
- **MHRAC Update:** from Kathy. She will submit her notes for the record.
- **City Club Forum Update:** Amanda King went to City Club to present to its Youth Forum group. She discussed the topic of police reform. Youth were very interested in the issues of bias-free policing and use of force. They were interested in police accountability, especially in light of recent non-indictments.

From the floor: A request from community to speak more slowly and into the microphones due to echo in the space.

Discussion of Annual Report

Mario leads.

- The annual report is mandated in Consent Decree.
- Mario has started an outline, has suggested possible completers, lines that are struck through are the issues we haven't gotten to yet.

- Lee asked when report due. In the original Monitor Plan, the draft was due August 4, but this has been extended. Rhonda said we'd check with the Monitor for new date.
- Amanda asked how long report is supposed to be.
- Mario stated that it was not stated
- Rhonda suggested we walk through the draft now, and suggested that it be put in Google docs so each Commissioner can begin to add their sections to it.
 - Exec Summary: Mario suggested we include a summary of community comment/input by going through the public comments in meeting minutes on work of the CCPC.
 - Community Input and Public Meetings: Lynn suggested that we note if we are getting different kinds of feedback in one part of the city versus others.
 - Bias Free Policing: Rhonda suggested adding update regarding the Bias Free ordinance. Lee agreed to do that. Rhonda also suggested that we summarize focus groups we had around the city with different groups, and mention the help we received from Susan Porter.
 - Use of Force: Mention focus groups, community input, break out sessions in CPC meetings. Training: All we have so far is summary of work done on Training GPO, in service training guide and supervisors' training. Also selecting Learning Management System.
 - CDP Mission Statement: Outline process, town hall to review
 - CDP community engagement: Assessment tool, strategy and plan
 - Review of civilian oversight: Charter amendment, operations and training manual recs, and the work group process.
 - MHRA overlaps: Summary of the work so far, summary of the sub-committees, how has our having a representative there helped their work and/or our work like their focus groups helping to contribute to the CPC Use of Force recs.
 - Recruitment and Hiring: Mention Inspector General. Maybe mention steps being taken to make it easier for CDP applicants to take the test. Rhonda mentioned as food for thought that this is not work the CPC has played a role in. We need to make sure the report focuses squarely on the work the CPC has done. Focus on recruitment of minority officers, this has been a concern of commissioners. Deputy Chief O'Neill is getting the CPC information regarding strategy for diversity and inclusion.
 - Data Analysis: This will be future work.
 - Review of CDP's implementation of initiative, programs, activities
 - Commission Budget: Acknowledgement of our separate line item. Also note that the consent decree said private funding would be pursued. Mario wonders if that occurred? He mentioned that we did receive a mini-grant to hold the CPC retreat. Might just want to follow up with the Monitor about what that meant -- i.e., private funding sought -- in the consent decree.
 - Work in progress: Identify what's yet to come and in process. Kathy suggested we outline plans for the upcoming year so that we could use that then we write our Annual Report next year at this time.
 - Mario hopes we'll have a draft product by Sept 8.
 - Amanda asked how the assignments were made and why others including officers weren't listed. Mario and Rhonda responded that it was based on who led the

work, but that surely others can participate in helping to draft and comment on the annual report.

- Kathy suggested that the Commissioners not listed could be asked what section they'd like to contribute to.

Request for Agenda items for next meeting:

Rhonda leads.

- We had a request for a special presentation on Special Tactical Units and Use of Force.
- Amanda asked about talking about the retreat. Rhonda mentioned not a public discussion.
- Rhonda also stated that we'll work on posting agendas ahead of time so community members can look to see what areas they are most interested in

Public Comment Period:

Mario starts by reading guidelines and ground rules.

1. Mr. Nappier made statement that he felt the CCPC attempted to silence his voice and he was deeply hurt.
2. Community member continues to be livid about decision to move CPRB recommendations forward without mention of OPS. The report of 12/4 identified many structural deficiencies 10 years ago, similar to Seattle, which has the same Monitor. There the judge put the brakes on police accountability.
3. Community member wrote Councilman Zone regarding the proposed amendment for the November ballot regarding the issue of diversity. He responded that diversity goes without saying, and the community member felt that it had to be stated explicitly. Also had difficulty tracking down the new emergency ordinance that will be on the November ballot.
4. Community member read further about changes that were suggested in 2004 as regards the CPRB. The agreed upon changes were not enforced by the court, because there was no Monitor. He said it strikes him as fantasy that an MOU was implemented and then walked away from, it took 6 months for the Monitor to understand how bad the PRB is.
5. Community member who is an interpreter stated she came because there are community members who do not speak the language and can't call 911 for help, and she wanted to make sure this issue was brought forth.
6. Community member from Asian Services in Action spoke and shared information.
7. Community member stated that many Chinese individuals have difficulty calling for help, can't find someone to translate, don't have land lines, he tries to teach people simple words like "I'm sick" or "fire."
8. Lynn offered to schedule a meeting to address the concern of the Asian community.
9. Community member stated that this neighborhood is very diverse, many language and cultural barriers. The speaker is the Asian liaison to the CRB and stated that the community, everyone, needs to get back to basics of helping neighbors.
10. Community member referenced the June 16 Semi-Annual Monitor report. Stated that the community needs to be kept up with progress on investigations, PRB and OPS has "some distance to travel" before getting to that competence.
11. Community member mentions an article from Seattle hearing, which ended with personal comments from the judge who made the comment "Black Lives Matter."

12. Community member raised a question about whether there is anyone in the 911 office that speaks multiple languages. Community member answered that there is not.
13. Rhonda asked if people who don't speak English, who are at the CPC meeting tonight, if they have issues, if they can make statements to the translators who could write the statements down for the CPC.

Meeting adjourned at 6:56

Note: After meeting, Community member who translates for the Chinese community stated that she knows many people in dispatch and the police and even she has difficulty getting police to respond. Also said that dispatch has commented that if the callers don't speak English what do they expect the police to be able to do.

Note: After meeting, a request for pushing forward the agenda of deaf people in light of recent shooting.

The Executive Session began.